



### ***O Little Evaluation Plan***

*(sung to the tune of "O Little Town of Bethlehem")*

*O little Evaluation Plan  
How (still!) on our desks you lie  
Beneath our work, we know you lurk  
As days go by and by  
And tho' there is no budget  
It's really black and white  
The hopes and fears of our careers  
Are put in thee to right*

*Our little Logic Model  
Has more than meets the eye  
Inputs go in, Outputs go out  
Activities go by  
Yet in thy Outcomes shineth  
The impacts in our sight  
Abide with us, and guide for us  
The program plans we write*

*How wondrously, how silently  
The Theory of Change is given  
Cast out our guesses, minimize the messes  
This is how our work is driven,  
Some Outcomes are intended  
But others we can't know  
So praises sing, to e-mer-ging  
And all that they can show*