

# My Favourite Competencies

(sung to the tune of “My Favourite Things” and based on the [AEA](#) and [CES](#) evaluator competencies)

Ethical practice and being systematic  
Growth and integrity, cultural competence  
Engaging stakeholders effectively  
These are a few of our competencies

Reflective praxis and rigorous methods  
Management skills and focus on context  
Never forgetting about equity  
These are a few of our competencies

When there’s no baseline  
When data’s a mess  
When the numbers don’t add  
I simply remember my competencies  
And then I don’t feel so bad

Objective and curious and certainly flexible  
Able to plan and find what is most workable  
Good interpersonal always is key  
These are a few of our competencies

Appreciates data viz, good with Excel  
Uses a systems lens, listens as well  
Co-ommunication should come with some ease  
These are a few of our competencies

When the budget’s small  
When results aren’t used  
When the client’s mad  
I simply remember my competencies  
And then I just feel...so glad!



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